

Introduction from Gail Brown, Chief Executive and Executive Headteacher

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The last few months have been a worrying time for everyone.

Staff at schools, though, are doing their best to help. We have always been at the centre of our communities and in these troubling times it has been heartening to see people's compassion, creativity and resilience shine through to tackle head-on the Covid-19 challenges.

Our next challenge is meeting the government's requirement for all children at all schools to return at the start of the autumn term to receive a high quality education that enables them to thrive and progress.

For us, the first half term in September will be all about reconnecting children with their schools and the return to a more structured education environment.

Every child has missed learning and missed their friends and we want to reassure parents and carers that both pastoral and academic considerations will be of utmost importance. We will provide quality support for everyone. There will remain a focus on hygiene and 'bubble' groups will be organised to help minimise risks.

We have produced this Guide for Parents and Carers which will go some way in explaining how we are preparing for a return to school with as few risks to everyone's health as possible. The information is based on government guidance issued on 2 July, which you can access at: <https://bit.ly/3fe9ovh>. We will, however, review the guidance and issue another Guide to you – amended if necessary – shortly before the start of the new term

Ebor is a multi-academy trust comprising 24 schools spread over four local authority areas. As such, we can only provide overarching principles to which all our schools subscribe. The government accepts that leaders at individual schools are best placed to interpret their recommendations and we support our schools to issue their own specific guidance, relevant to their schools and communities. For any queries, therefore, please contact your school directly.

Parents and carers always have a key role to play in working collaboratively alongside the school and developing these relationships will be increasingly important from September. We want to work with you and your child to alleviate any concerns and provide reassurance where we can. A love of learning is an attitude of mind we really want to instil into children and young people, which will serve them well throughout their lives.

Remember, you can also help your school community by not sending your child to school if they, or any members of your household, are showing any symptoms of Covid-19.

We look forward to welcoming your child back to school in September. We have missed them.



Mrs Gail Brown
Chief Executive and Executive Headteacher

Our pledge to our school communities

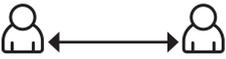
As schools return, Ebor Academy Trust is committed to the safety and well-being of staff and children.



We will continue to listen and respond to official guidance from all sources to keep our practices in school up to date.



We have developed a risk assessment framework focused on the safety of children and staff, from the best sources of official guidance and advice which we will continue to monitor. These are published on our school websites.



With social distancing in mind, we have redesigned the physical layout of some of our schools especially in the areas of drop off and pick-up; safe ways of walking around our schools; and lunch arrangements.



If they need them, all our schools have Personal Protective Equipment including soap and hand sanitiser, thermometers, faces masks, aprons and gloves.



We will stay in touch through letters, phone calls, text messages, social media and school and Ebor websites. Please contact your school if you have any queries.

What we ask of you...



Please follow social distancing and hygiene guidelines – drop off and pick-up rules as applied by individual schools, hand washing prior to arrival at school and on return home.



Please keep your school informed of all relevant health and attendance issues – for your children and family members – so we can continue to support you and your children as best we can.



If your child is displaying symptoms, you must not send them to school. Self-isolate, stay at home and arrange a test.

Why it's important to be back at school

Returning to school is vital for children's education and for their wellbeing. Time out of school is detrimental for children's cognitive and academic development, particularly for disadvantaged children. This impact can affect both current levels of learning and children's future ability to learn, and therefore we need to ensure all pupils can return to school sooner rather than later.

The risk to children themselves of becoming severely ill from coronavirus (Covid-19) is very low and there are negative health impacts of being out of school. We know that school is a vital point of contact for public health and safeguarding services that are critical to the wellbeing of children and families.

For many households, school closures have also affected their ability to work. As the economy begins to recover, the government needs to remove this barrier so parents and carers can return to work.

The balance of risk is now overwhelmingly in favour of children returning to school. For the vast majority of children, the benefits of being back in school far outweigh the very low risk from Covid-19 and we are taking steps to reduce risks still further. As a result, we can plan for all children to return and start to reverse the enormous costs of missed education. This will be an important move back towards normal life for many children and families.



How we will welcome children back to our schools and some of the steps we are taking

We will minimise contact and reduce mixing between people at our schools to reduce transmission of Covid-19.

This can be achieved through keeping groups separate (in 'bubbles') and through maintaining distance between individuals. These are not alternative options and both measures will help, but the balance between them will change depending on:

- Children's ability to distance
- The layout of the school
- The feasibility of keeping distinct groups separate while offering a broad curriculum, especially at secondary school.

For younger children the emphasis will be on separating groups, and for older children it will be



on distancing. We recognise that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their bubble.

We will continue to implement heightened hygiene awareness, regular hand washing and regular cleaning of all surfaces, classrooms, public areas and toilets.

All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable.

It will not be possible to maintain social distance when working with many pupils who have complex needs or who need close contact care. These pupils' educational and care support will be provided as normal.

Schools will make small adaptations to classrooms to support distancing wherever it is possible to do so. That may include seating pupils side by side and facing forwards, rather than face to face or side on, and might include moving unnecessary furniture out of classrooms to make more space.

Classrooms and other areas will be well-ventilated and where possible lessons will take place outside.

Bubbles will be kept apart and schools will avoid large gatherings. We will use technology, where possible, for assemblies and for collective worship in our church schools.

In secondary schools, bubbles are likely to need to be the size of a year group to enable schools to deliver the full range of curriculum subjects and students to receive specialist teaching.

At our primary schools we may be able to implement smaller bubbles the size of a full class, but they can look to implement larger bubbles if smaller bubbles are not compatible with the logistics in and around school.

Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. Specialists, therapists, clinicians and other support staff for pupils with SEND will provide interventions as usual.

Individual schools will advise of their instructions if they are implementing staggered start times and if there is any variation in which school entrances to use.



What about wearing Personal Protective Equipment (PPE)?

Public Health England does not currently recommend the use of face coverings in schools, but this will be kept under review.

PPE is not required in schools as pupils and staff are mixing in consistent bubble groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects in terms of communication.

However if a parent would prefer their child to wear a face covering in school, we will allow them to do so.

Face coverings are required at all times on public transport (for children over the age of 11) or when attending a hospital as a visitor or outpatient. The majority of staff in education settings will not require PPE beyond what they would normally need

for their work. PPE is only needed in a very small number of cases, including:

- where an individual child or young person becomes ill with Covid-19 symptoms while at school, and only then if a distance of 2 metres cannot be maintained
- where a child or young person already has routine intimate care needs that involves the use of PPE, in which case the same PPE should continue to be used.

Attendance expectations

It is vital for all children to return to school to minimise as far as possible the longer-term impact of the pandemic on children's education, wellbeing and wider development.

Missing out on more time in the classroom risks pupils falling further behind. Those with higher overall absence tend to achieve less well in both primary and secondary school.

The government insists school attendance will therefore be mandatory again from the beginning of the autumn term. This means from that point, the usual rules on school attendance will apply, including:

- Parents' duty to secure that their child attends regularly at school where the child is a registered pupil and they are of compulsory school age;
- Schools' responsibilities to record attendance and follow up absence
- The availability to issue sanctions, including fixed penalty notices in line with local authorities' codes of conduct.

We recognise, however, that many parents and carers have understandable concerns about returning to school. We want to work with families to try to allay those concerns and we have support



structures in place so that no-one should feel isolated in their worries.

Please contact your school directly, if you have not already done so, in order for us to find ways to resolve the problems. While everyone understands the importance of regular school attendance, we know there are many reasons that for some people this may be an issue. Please let us try to find ways around these together.

School uniform

Individual schools in our trust have their own rules concerning school uniform and will communicate them directly.

As a trust, we are encouraging all schools to return to their usual uniform policies in the autumn term. Where it is worn, school uniform can play a valuable role in contributing to the ethos of a school and setting an appropriate tone.

Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods that are different from normal.

Personal equipment and resources

Please make sure your child brings to school only essential equipment – pen, pencil, ruler – but not in a pencil case. They must not share their equipment.

In their own class on the first day back at school, teachers will advise what stationery will be needed.

Classroom based resources, such as books and games, can be used and shared within the bubble; these will be cleaned regularly, along with all frequently touched surfaces.



Resources that are shared between classes or bubbles, such as sports, art and science equipment, will be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused for a period of 48 hours (or 72 hours for plastics) between use by different bubbles.

Breakfast and after school clubs

Individual schools will advise of their own arrangements, as these vary from school to school.

Some schools may need to respond flexibly and build this up over time. Such provision will help ensure pupils have opportunities to re-engage with their peers and with the school, ensure vulnerable children have a healthy breakfast and are ready to focus on their lessons. Many clubs also provide enrichment activities and are a service to working parents.

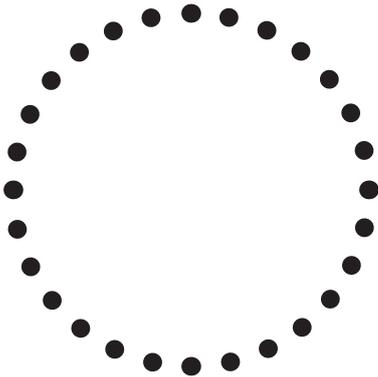
Information at-a-glance

Is it safe to return to school?

We have carried out a risk assessment at all our schools (they are published on our school websites) and these will be continually monitored.

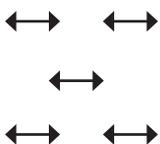
Prevalence of Covid-19 has reduced to the point that the government believes a balance of risk can be achieved and has asked all schools to re-open to all year groups from the beginning of the autumn term.

What is a 'bubble' group?



A bubble is a community which will stay together in school. It will usually comprise a teacher and teaching assistant plus a number of pupils. The size and numbers of bubbles will vary – it could be class-wide or it might comprise an entire year group or larger.

How will social distancing work?



Social distancing is not possible with young children but it is with older children and young people. We will minimise risk with a mixture of distancing and bubble groups.

If your child is displaying symptoms, you must not send them to school. Self-isolate, stay at home and arrange a test.

How are you keeping school safe?

We will continually check for any risks and find ways to mitigate them.



If a child or family member is sick, they must not come to school.

Everyone will wash their hands regularly.

School will be cleaned regularly.

The “catch it, bin it, kill it” routine will be established. Sneezes are caught in tissues and good respiratory hygiene is followed.

What might change at school?

The time you drop off and pick up your child may change – individual schools will advise. Only one parent/carer should attend where possible.

What if there is a case of Covid-19 at school?

14 days

If anyone at school tests positive, the bubble group must self-isolate for 14 days (subject to guidance from Public Health England) and then people should only return when they are well.

14 days

The people they live with must self-isolate for 14 days.

7 days

If you think you have symptoms, self-isolate and take a test. Do not go to school or your GP. If negative, return when you feel you are able to. If positive, self-isolate for at least 7 days until you feel well again.