



**Marfleet**  
PRIMARY ACADEMY

# Safeguarding team

Do you have a child protection concern?

If so:

1. Speak to Alice Hemingway (Designated Safeguarding Lead) **as soon as possible**.
2. If they are unavailable, speak with Hayley Sibary (Deputy Designated Safeguarding Lead).
3. On the rare occasion they are both unavailable, please speak with Kelly Thomas, Lisa Pinder or Vicki Shaw, all Safeguarding Team members.
4. It is essential that you report your concerns at the **earliest opportunity**.
5. It is likely that you will be asked to log your concerns in writing through CPOMS (internal staff) or via email to [head.mp@ebor.academy](mailto:head.mp@ebor.academy). Please complete this as thoroughly as possible, ensuring you log events and conversations and distinguish between fact and opinion.



**Alice  
Hemingway**

**Designated  
Safeguarding  
Lead**



**Hayley Sibary**

**Deputy  
Designated  
Safeguarding  
Lead**



**Kelly Thomas**

**Safeguarding  
Team**



**Lisa Pinder**

**Safeguarding  
Team**



**Vicki Shaw**

**Safeguarding  
Team**



EBOR ACADEMY TRUST