



Safeguarding team

Do you have a child protection concern?

If so:

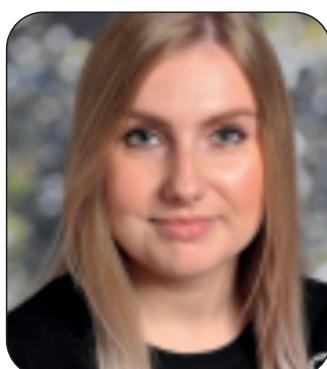
1. Speak to Hayley Sibary (Designated Safeguarding Lead) **as soon as possible**.
2. If they are unavailable, please speak with Kelly Thomas or Carolyn Dunnachie.
4. It is essential that you report your concerns at the **earliest opportunity**.
5. It is likely that you will be asked to log your concerns in writing through CPOMS (internal staff) or via email to: **admin.mar@ebor.academy**.

Please complete this as thoroughly as possible, ensuring you log events and conversations and distinguish between fact and opinion.



Hayley Sibary

**Designated
Safeguarding Lead**



Kelly Thomas

**Deputy Designated
Safeguarding Lead
Strategic Lead**



Carolyn Dunnachie

**Deputy Designated
Safeguarding Lead**