



UNIFORM AND DRESS CODE POLICY

Approved By: Marfleet Primary Academy Governing Body

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Last reviewed: October 2024

Review Period: Every 3 Years

Review Date: October 2027

Marfleet Primary Academy

Pupils Uniform, Dress Code and Jewellery Policy

Our mission and vision shows that we hold high expectations of ourselves and each other. Our uniform policy is designed to convey these high expectations and enable all children to feel proud of their appearance and proud to be a part of Marfleet Primary Academy. Uniform unites us as a community: we learn, practise, play and succeed together.

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

Rationale:

We at Marfleet Academy believe that:

- Uniform gives us all an identity to be part of and proud of.
- Uniform makes us all equal: we come to school looking the same way; no one has to feel awkward about the clothes they have or don't have.
- A dress code eliminates possible conflict over what to wear or buy and assists in the prevention of discrimination based on dress.
- Uniform reduces distractions: we are focused on our learning.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.

- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Limiting the cost of school uniform

Marfleet Primary Academy has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We recognise that school uniform represents a cost to families and therefore, we do not have a requirement for branded items. Uniform can be ordered directly from the school office and non-branded items can be purchased from many retailers.

Expectations for school uniform

Wearing of the correct uniform is a requirement of all students attending our school. Elements of the dress code are also incorporated for reasons of safety (e.g. no dangling earrings) and respectability

Uniform	Jewellery / hair / make up
<ul style="list-style-type: none"> ▪ Red sweatshirt / cardigan / jumper with school logo (order forms available from the school office) <p style="text-align: center;">OR</p> <p>Plain red sweatshirt / cardigan / jumper</p> <ul style="list-style-type: none"> ▪ White polo shirt or <u>plain</u> white shirt ▪ Grey pinafore dress or skirt ▪ Grey trousers ▪ During the summer red and white striped or gingham dress. 	<ul style="list-style-type: none"> ▪ Stud earrings only (must be covered for PE) ▪ No oversized hair accessories ▪ Hair longer than shoulder length to be tied back at all times. ▪ Hair accessories should be in school colours. ▪ No jewellery such as necklaces or bracelets ▪ No smart watches

<ul style="list-style-type: none"> ▪ Black school shoes - no trainers ▪ Red Showerproof Fleece –optional <p style="text-align: center;"><u>PE KIT</u></p> <ul style="list-style-type: none"> ▪ Black shorts ▪ White t-shirt ▪ Sandshoes or trainers 	<ul style="list-style-type: none"> ▪ No nail varnish ▪ No makeup
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As all children will be wearing the same items of clothing, parents must ensure that all items are clearly labelled with the child's name.

Expectations for our school community In support of this policy:

Marfleet Primary Academy will:

- Make a copy of this policy available to the school community. (see website or school prospectus)

The Head Teacher will:

- Ensure new parents/caregivers are informed of the guidelines.
- Contact parents/carers to discuss any issues.

All Staff members will:

- Remind children of the correct uniform.
- Speak to any child not wearing correct uniform and send home uniform letter where necessary.
- In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Children will:

- Wear the uniform correctly and feel a sense of pride and belonging.
- Wear their uniform at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents/Carers will:

- Buy the correct uniform.
- Make sure their child has the correct uniform and PE kit.
- Ensure that their children follow the school guidelines.
- Ensure their child's uniform is clean and in a suitable condition.
- Clearly label all items of uniform with the child's name.

Parents are also expected to contact the head teacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform